

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

REGULAR BUSINESS MEETING MINUTES

Monday, July 25, 2011

Library, School No. 1 – 250 Hoym St.

1. The Regular Business Meeting was called to order at 8:03 PM by Mr. Arthur W. Levine, President of the Fort Lee Board of Education.
2. Mr. Peter Suh led the Pledge of Allegiance to the Flag.
3. Public Announcement by the President of the Board of Education:
The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 255 Whiteman Street; published in the Board's designated newspapers: The Record, The Star Ledger, The Bergen News and The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice.
4. **ROLL CALL**
PRESENT: Mr. John Bang, Mr. Carmelo Luppino, Jr., Mrs. Linda McCue, Mrs. Angela Napolitano, Mr. Peter Suh, Mr. Joseph Surace Ms. Helen Yoon and Mr. Arthur W. Levine

ALSO PRESENT: Dr. Raymond J. Bandlow, Mr. Steven Engravalle, Mrs. Cheryl Balletto, and Mr. Yaacov Brisman, Esq.

ABSENT: Mr. Yusang Park
5. **REPORT OF THE SUPERINTENDENT OF SCHOOLS**
 - ◆ Dr. Raymond Bandlow gave a report on Substandard Facilities and discussed adding another Kindergarten class in School #1. A storage room in School #1 needs air ventilation and we could put students in the library. This is a continuation each year for the need to use more spaces for students.
 - ◆ Dr. Raymond Bandlow spoke about Professional Development and the IDEA Grant.
 - ◆ Mr. Steven Engravalle gave an updated report on Curriculum.
 - ◆ Additional State Aid is \$565,000 which came in late. This will be used next year to help match \$1 million dollars.
6. **BOARD SECRETARY REPORT - DRAFT**
 - ◆ Draft for the month of June 2011.

	Motion by Mr. Peter Suh To approve the Board Secretary Report (Draft) for the month of June 2011.	Seconded by Mrs. Angela Napolitano On roll call, Motion carried. Mr. Yusang Park was absent.	
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7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

- ◆ For the month of June 2011.

	Motion by Mrs. Linda McCue To approve the Monthly Budget Status Certification for the month June 2011.	Seconded by Mrs. Angela Napolitano On roll call, Motion carried. Mr. Yusang Park was absent.	
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8. **PUBLIC WORK SESSION**

- ◆ Mr. John Bang asked how do we dispose of the computers.
- ◆ Mrs. Cheryl Balletto answered that it is required that the computers are recycled.
- ◆ Mr. Carmelo Luppino stated that it is disheartening that we educate students in a closet space but we need to come out with a permanent solution.

9. **APPROVAL OF MINUTES**

- ◆ Minutes from the Executive Session and Regular Business Meeting on June 27, 2011.

	Motion by Mrs. Linda McCue To Approve Minutes from the Executive Session and Regular Business Meeting on June 27, 2011.	Seconded by Mr. Carmelo Luppino On roll call, Motion carried. Mr. Joseph Surace abstained. Mr. Yusang Park was absent.	
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10. **QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

- ◆ Mrs. Nancy Stern asked about Resolution #24P and who did the functions before?
- ◆ Dr. Raymond Bandlow stated that the restructuring is based upon accountability of any change in compensation.
- ◆ Mr. Howard Pearl stated that there is a posting on Patch where the Freshman Academy gave some thought to addressing students in the tenth and eleventh grades. He asked if there is a direct relationship between the students and the council. The website lists a town council person as a liaison.
- ◆ Mr. Arthur Levine stated that the Mayor and Council are very helpful to us.
- ◆ Mr. David Sarnoff stated that the storage area is used by the PTA. Where will they put things?
- ◆ Mr. Gary Novosielski stated that there are more computers to throw out. He then stated that he wanted to clarify his statements are printed in the record.
- ◆ Dr. Raymond Bandlow said yes, you can have assurance.
- ◆ Ms. Diane Quillis stated that she would like to echo Gary who is skeptical in tying teachers to test scores. I am impressed with how Fort Lee teachers are working well so then why rock the boat.
- ◆ Dr. Nina Levinson stated that she echoed the last two speakers and asked how many will read the essay?
- ◆ Dr. Raymond Bandlow stated that we don't know right now and it will be a part of the system. He also stated that the evaluators need training.
- ◆ Dr. Nina Levinson stated that Resolutions #8P, #10P, #12-#22P, and #29P states that the Fort Lee school District is hiring teachers and yet before this some teachers were fired. Resolution #18P fired a Math teacher and now hiring one. Is it due to the budget?
- ◆ Dr. Nina Levinson asked what will the Bulling Coordinator do in Resolution #28P in the 2011-2012 year.
- ◆ Mr. Steven Engravalle stated that there is an Anti-bullying Committee on the school level. They are making policies and training staff. All staff has to be trained.

- ◆ A citizen suggested to the mayor that the people developing area #5 should give money to the school.
- ◆ Dr. Nina Levinson stated that there will be a public hearing about area #5.
- ◆ Mrs. Nancy Stern asked what happens with the IT Department and Resolution #6P with the transfer of teachers. How many teachers are for AOF?
- ◆ Mr. Gary Novosielski stated that the use of the test scores is what he is most skeptical of. It is designed to filter out the affect, with no scientific study of attributing the percent of the teacher's expertise.
- ◆ Mr. Carmelo Luppino stated that we don't judge our students on tests.
- ◆ Mrs. Nancy Stern commented on Resolution #25P regarding if the maximum of 100 days is still in the contract?
- ◆ Mrs. Cheryl Balleto said yes it will be corrected.
- ◆ Mrs. Nancy Stern asked if there was a public hearing on the contract for the Business Administrator.
- ◆ Mrs. Cheryl Balleto answered it was approved late by the county and we will check.

11. RESOLUTIONS AND REPORTS OF COMMITTEES

<u>Buildings and Grounds</u>			
#1B&G	Approval – Rental Agreements 2011-2012		
#2B&G	Approval – Integrated Pest Management Plan		
#3B&G	Approval – Application for Dual Use of Educational Space and Substandard Instructional Space and Change of Use/Storage Room		
#4B&G	Approval – Authorization of Projects		
	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Motion by Mr. Carmelo Luppino To Approve #1B&G - #4B&G</td> <td style="width: 50%;">Seconded by Mrs. Linda McCue On roll call, Motion carried. Mr. Joseph Surace abstained from #4B&G. Mr. Yusang Park was absent.</td> </tr> </table>	Motion by Mr. Carmelo Luppino To Approve #1B&G - #4B&G	Seconded by Mrs. Linda McCue On roll call, Motion carried. Mr. Joseph Surace abstained from #4B&G. Mr. Yusang Park was absent.
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<u>Curriculum Committee</u>			
#1CUR	Approval of Class Trips		
#2CUR	Approval – Professional Services Proposal from IDE for Freshman Academy and High School Staff at a cost of \$43,280		
#3CUR	Approval – Professional Development Workshops by Dr. Aili Pogust at a cost of \$4,800		
#4CUR	Approval – Renewal of Learning for Life Annual Memorandum of Understanding (High School) at a cost of \$2,500		
#5CUR	Approval – Renewal Of Learning For Life For ESDP At A Cost Of \$2,848		
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<u>Finance</u>			
#1F	Approval – Current Bills List		
#2F	Approval – Cafeteria Claims – June 2011		
#3F	Approval – Extended School Day Program Claims		
#4F	Approval – Line Item Transfers		
#5F	Approval – Subscription to LEXISNEXIS at an annual cost of \$1,740		
#6F	Approval – South Bergen Workers' Compensation Insurance		
#7F	Approval – Member Participation in a Cooperative Pricing System		
#8F	Approval – Reappointment of Medical Director		
#9F	Approval – Reappointment of School Physician		
#10F	Approval – Acceptance of Additional School State Aid		
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<u>Health-Welfare and Safety</u>			
#1HWS	Approval – Payment of Home and Bedside Instruction Services		
#2HWS	Approval – Amended Out-Of-District Placement for EK for 2011 Extended School Year		
#3HWS	Approval – Bergen County Special Services Home/Hospital Instruction Program Contract		
#4HWS	Approval – Approval of Nursing Services as Related Service Providers for the 2011-2012 school year		
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<u>Personnel</u>	
#1P	Approval – Staff Trips and Conferences
#2P	Approval – Submission of Grant Application for the Excellent Educators for New Jersey (EE4NJ) Pilot Program

#3P	Approval – Amend 2011 Summer Employment for Jaqueline Maddi as Child Study Behaviorist
#4P	Approval – Appointment of Home Instructors for 2011-2012 school year
#5P	Approval – Required Training: Transact Civil Rights Essentials Proposal at a cost of \$4,520
#6P	Approval – Voluntary Transfers of Staff Members
#7P	Approval – Appointment of Matt Pokoj as High School Social Studies Teacher
#8P	Approval – Appointment of April Coniglio as High School Social Studies/Special Education Teacher
#9P	Approval – Appointment of Charles Salame as Part-Time Three-Fifths High School English Teacher
#10P	Approval – Appointment of Stephen Wolowitz as High School Social Studies Teacher
#11P	Approval – Appointment of Olga Sagalchik as Leave Replacement at Fort Lee High School
#12P	Approval – Appointment of Summer Clerical Assistant
#13P	Approval – Appointment of Brianne Baker as High School Special Education English/Social Studies Teacher
#14P	Approval – Appointment of Kristen Baldofsky as High School Special Education English Teacher
#15P	Approval – Appointment of Stefanie Beretin as Middle School Part-Time Mathematics Teacher
#16P	Approval – Appointment of Stephen Dominguez as High School Special Education Teacher
#17P	Approval – Appointment of Elizabeth Janson as Special Education Inclusion Teacher at School No. 1
#18P	Approval – Appointment of Angela Johnson as High School Mathematics Teacher
#19P	Approval – Appointment of Brian Mccarthy as High School Business Teacher
#20P	Approval – Appointment of Ivan Stipanov as Middle School Part-Time Two-Fifths Science Teacher
#21P	Approval – Appointment of Diane Robertazza as Elementary Teacher at School No. 2
#22P	Approval – Appointment of Janue Vargas as Middle School Part-Time Music Teacher
#23P	Approval – Appointment of Kristin Kim as Leave Replacement at School No. 2

#24P	Approval – District Stipends	
#25P	Approval – Unused Vacation/Sick Payout [As Amended]	
#26P	Approval – Appointment of Additional Substitutes	
#27P	Approval – Appointment of Fall Coaches for the 2011-2012 School Year	
#28P	Approval – Appointment of Anti-Bullying Specialists for the 2011-2012 school year (No Stipend)	
#29P	Approval – Appointment of Tara Trovato as Physical Education Teacher at School No. 2	
	Motion by Mr. Peter Suh To Approve #1P - #29P	Seconded by Mrs. Linda McCue On roll call, Motion carried. Mr. Joseph Surace abstained from 25P. Mr. Yusang Park was absent.

#1T	Approval – Disposal of Equipment	
	Motion by Mr. Carmelo Luppino To Approve #1T	Seconded by Mrs. Angela Napolitano On roll call, Motion carried. Mr. Yusang Park was absent.

12. At approximately 9:05 PM, Mrs. Linda McCue, offered, Mrs. Angela Napolitano, seconded by, to adjourn the Regular Business meeting. On voice vote, motion carried unanimously.

Roll calls and resolutions of this meeting are attached.

Respectfully submitted,

CHERYL BALLETO
BUSINESS ADMINISTRATOR/BOARD SECRETARY

CB/mp
Att.
8-3-11